

California Prisoner Outreach Program (Cal POP) Handbook

Each group has but one primary purpose - to carry its **message** to the sex addict who still suffers.
–SAA Tradition 5

Having had a spiritual awakening as the result of these steps, we tried to **carry this message** to other sex addicts and to practice these principles in our lives. –SAA Step 12

"Our message is simple and profound: that recovery from sex addiction is possible through working the Twelve Steps of SAA, and that following this program results in a spiritual awakening." --Sex Addicts Anonymous, (2005) 59.

The California Prisoner Outreach Program (Cal POP) coordinates volunteer Sex Addicts Anonymous (SAA) Fellows to carry the message of recovery to prisoners in a way that is anonymous, safe, secure, and simple. This handbook details the organizational structure of how this is done.

Preface

On September 13, 2002, I (Rey G) committed to Harvey A in the International Service Organization (ISO of SAA) Office to take responsibility for developing a program that would coordinate volunteer fellows responding to the overwhelming California prisoner requests for sponsorship and recovery. On October 1, 2022 Southern California Intergroup of SAA (SCISAA) voted by group conscience to sponsor and provide the infrastructure for this project.

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Chapter 1. Program Rationale and Design

Our primary activity sponsors prisoner sponsees through letter writing, though we occasionally direct recently released prisoners to SAA meetings.

This chapter gives an overview of how our operations are designed. Standard Operating Procedures (SOPs) for detailed actions taken by our volunteers are not included in this document.

RATIONALE

We serve the prisoner addict who still suffers through letter writing operations that are anonymous, safe, secure and simple. These operations are guided by the 12 Traditions, data governance and technical best practices (Table 1).

Table 1.

PRINCIPLE	PRACTICE	GUIDANCE
Anonymity	<ul style="list-style-type: none"> sponsors use pseudonyms; sponsee's details hidden; use SCISAA/Cal POP mailbox. 	Tradition 12
Safe	<ul style="list-style-type: none"> prisoner sponsees don't have any personal information of their sponsor if using pseudonym. Cal POP brokers and buffers personal information. 	"Public safety" principles
Secure (digital)	<ul style="list-style-type: none"> Personal information encoded, protection from hackers; Cal POP buffers information communication. Private information distributed across multiple platforms 	Data governance principles; loosely based on HIPAA regulations.
Simple	<ul style="list-style-type: none"> One online access portal (Microsoft 365); Cal POP mails letters for you; Sponsor resources available (e.g., 12 Step worksheets). 	User Experience principles

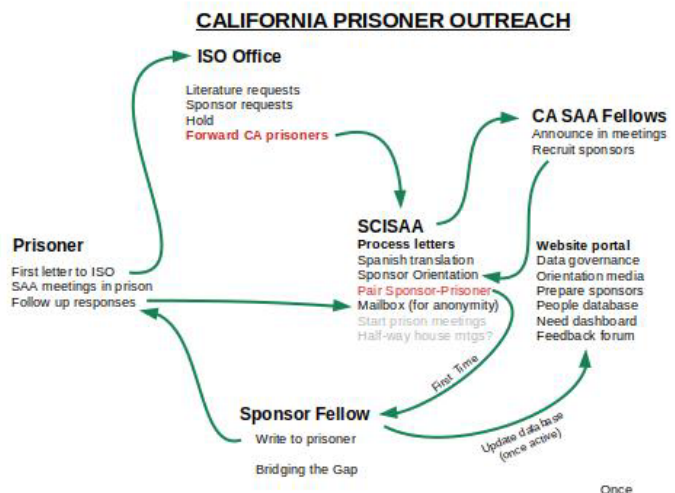
All operations test the functionality, reliability, performance, and security of the program components.

SPONSORING WORKFLOW OVERVIEW

A simplified sponsoring workflow is as follows (following the chain of communication):

- CAL POP receives letter from ISO or a mailbox requesting sponsor or continuing a letter exchange.
- Sponsee letter is processed.
- CAL POP sends online portal web link to Sponsor to find:

- The sponsee's letters
- Sponsoring resources:
 - 12 Step worksheets and guidelines,
 - sample letters,
 - letter content suggestions



- tutorial videos
- 4. Sponsor responds in writing online
- 5. CAL POP processes and mails letter

WAYS TO SPONSOR

There are more sponsees than fellows willing to sponsor so we use innovative methods to fill that gap. Sponsoring prisoners can be done through these three methods:

- Individual to individual
 - Traditional method
 - Start with 1 to 3 sponsees depending on sponsor availability.
- SAA Group meeting to individual (up to 3 sponsees for now)
 - More than 1 member of a local group sponsors prisoners.
 - 1 person of the group is the point of contact with Cal POP
 - All it takes is a business meeting to obtain group conscience.
- 12 Step curriculum—lecture class method
 - Key is developing a custom, standardized assignments that draws from Fellowship-wide worksheets and jail/prison experiences/ethnographies.

PROJECT OVERVIEW

Monthly reports are delivered at the SCISAA meeting (first Saturday of the month) consisting of:

1. Program Management.
Design and manage the overall program, process letters received, pair sponsors with sponsees, manage sponsors; communicate with the ISO.
2. Prisoner communications. A count of the number of prisoners serviced (e.g. given opportunity to be sponsored) out of our total list.
3. Sponsor counts.
4. Media Production.
Develop media to support operations (e.g. news, flyers, talking points, videos).
5. SAA Collaboration and Networking.
Collaborate, recruit, coordinate, motivate, inform, and recognize SAA fellow writers/sponsors through California groups and intergroups. Communicate with other intergroups, prisoner outreach efforts in other "S" 12 step programs (e.g. SLAA, SA) and outside organizations.
6. Information Technology.
Design, manage and maintain the digital infrastructure, which includes the information portal, located on the SCISAA webpage, and the administrative portal, located on Microsoft 365.
7. Legal, 501(c)3 non-profit and Insurance.
8. Funding updates.

Chapter 2. Sponsoring Workflow Details

As of this writing (January 2023) the ISO Office, mostly Harvey A, processes and refers letters from prisoners seeking sponsors to Cal POP. Here are some of the detailed actions taken by all agents.

The prisoner requests literature and sponsor to ISO or SCISAA Cal POP. All literature requests are forwarded to ISO Office where they are fulfilled for free.

The ISO Office does their request processing, which may include categorizing letter requests, sending the prisoner a sponsor request form, assigning prisoners to sponsors, send literature to sponsor, forward California sponsor requests to Cal POP.

When Cal POP receives a prisoner's letter, the sponsee is assigned an encrypted number. As their letter is responded to, it changes its associated 'status code' (below).

- 1 ISO or CAL POP RECEIVED1 original/first prisoner letter (PO Box, ISO, other)
 - a. if vetted by ISO, ingest contact information, anonymize (we dont need their commitment letter), move to
- 2 REVIEW for response. [Rey]
 - a. statistical tabulation
 - b. help criteria: liberal interpretation of Trad 3; vague ask; pamphlet Q's.
If we can help then ingest into database, anonymize
 - c. If a returning sponsee then forward to 8
scan letter covering Personal Id Info
 - d. if simply an address then send commitment letter.
- 3 RESPONDED1 to prisoner with [Rey]
 - a. send commitment letter and pamphlet(s)
 - b. letter stating we have backlog to assign sponsors
 - c. cannot help; because of Tradition or outside scope of program.
- 4 Send ISO LITerature request (if independent of sponsor request). [Harvey]
- 5 CONTRact letter RECreceived back from prisoner. [prisoner]
 - a. scan accompanying letter (if any) covering PII.
Don't scan basic commit letter because it has too much Pers Id Info
- 6 CONTRact letter REViwed [Rey, Juan]
 - a. Forward to specialized track (e.g. LGBT, Spanish, previously incarcerated)
 - b. Forward to individual sponsor
 - c. Curriculum track (first time): orientation, lesson plan
 - d. Send ISO literature request (Green Book)
 - e. if time has lapsed, CDCR Locator, <https://inmatelocator.cdcr.ca.gov/>
- 7 SPONSor ASSigned
Where the letter goes based on availability.
 - a. individual sponsor
 - b. group sponsor, with point of contact
 - c. "course"
- 8 Forwarded to Sponsor or Course
The latest letter
- 8S SPONSor - sponsee EXchange using SCISAA address [Sponsor]
 - a. de-anonymize name on letter
 - b. via digital portal (cyber secure, online word processor, monitor workflow)
 - c. independent response. send photo of response, automate follow up email
 - d. add to knowledge-base
- 8C CLASS curriculum sponsor evaluators (after curriculum developed) [Juan]
 - a. meet in person or on zoom for response to letter
 - b. de-anonymize name on letter
 - c. add to knowledge-base
- 9 Returned from Sponsor or Course

- 10 a. de-anonymize name on letter
PROCESS first letter
- a. Returned from sponsor or course
- b. print, envelope, stamp
- 11 MAILED first letter
- a. Resent letter after no response.
- 12 DIALOGUE, letter exchange with sponsee

- 90 Literature request only, doesn't ask for sponsor.
- 91 Silence for 60 days
- 92 Sponsee dropped out of program themselves
- 93 Not in CDCR database/released/died? No contact

Chapter 3. Technical Infrastructure

DIGITAL PORTALS

Cal POP uses two portals for its operations, the information portal and the administrative portal.

Information Portal

Information and updates are located on Intergroup's website, <https://scisaa.org>. As of today, this web page is basic but has the technical capability and the Intergroup webmaster is available to upgrade its contents. Once fully developed, the Information Portal will have these features:

- Media products (above).
- Dashboard showing program statistics.
- Editorials from coordinators, workflow analysis, needs.
- Sponsor comments.
- Testimonies from prisoners.
- Link to knowledge base containing sponsor content.

Administrative Portal

This portal is the communications center between sponsors and sponsee letters. As a Microsoft 365 account using OneDrive, program coordinators can keep track of letters. Best practices for processing letters to/from sponsors and sponsees are documented on internal SOPs (Standard Operating Procedures). In the future, its capabilities can automate processes increasing our throughput and workflow efficiency. Once fully developed, the Administrative Portal will have these features:

- Web and mobile based portal
- Supports all operating systems (e.g. Linux, iOS/iPadOS, macOS, Android, Windows).
- Data Governance
 - On-board, Off-board easily short-term users
 - Easily give access to apps
 - Encryption
 - Data storage security measures
- Database management system that is based upon stable technology, not easily outdated.
- Security
 - Upgradable security measures to keep in line with hacker efforts.
 - Ease in implementing security on user's own device (e.g. MS Intune)
- Computer programmer personnel skillset available if code workflows are required.
- Link to knowledge-base-software containing sponsor content
- Machine learning technologies
 - Deep Learning OCR to read letters
- Cheaply support short-term and long-term users.
- Word processing environment for responding to prisoners
 - edit response to prisoner without paying as another user.
- Easy, automated importing of information into user profiles
- Secure environment: data safe from hackers, privacy in writing to prisoners
- Manage workflow of digitized letters
- Integration possible with GTL/Viapath Technologies (future)
- Connectivity to information portal so program statistics can be displayed.

Other sources

Though we try to consolidate our content to this administrative portal, we occasionally rely upon other specialized web-based platforms. For example, tutorial videos showing how to use the information platform are on a third-party platform.

Cybersecurity

We possess sensitive files containing sponsor's and sponsee's personal information and digitized letters disclosing very personal information (e.g., secrets) in their path to recovery. Securing them is of the highest importance for these reasons:

1. We do not control the servers that archive these digital files. These digital files will not disappear and there is reason to expect they WILL be accessed in the future without authorization (e.g., hackers, data miners, extortionists, researchers, family descendants) in the future.
2. Prisoners who have sex crimes, as wards of the state and the culturally despised (e.g., pedophiles), are among the most vulnerable groups in society. They have little legal protection, and some advocate harming or killing them.
3. The subjects of sex and sexuality within the United States are held implicitly, contentious/controversial, have competing narratives and interests so there is high risk of misunderstanding, emotions and even harm.

The risk and taboo of sex and sexuality will not decrease as the technological methods of data mining processes increases. Digital security of sponsoring letters from incarcerated persons with sex crimes must have the highest importance.

Cal POP uses these digital security measures:

- Multi Factor Authentication access for administrators.
- Prisoner and sponsor files containing personal information are not on the cloud.
- Information regarding sponsors, sponsees and their associations with each other are absent from the administrative portal.
 - Prisoner sponsee names are encoded.
 - Uploaded images of sponsee letters have personal identifiers (e.g., names) blocked. These letters are handwritten and do convey some information that may be linked to an individual if correlated with other data if accessed. Future plans to convert these handwriting letters to digital text would eliminate this risk and would help research/reports.
 - Sponsor pseudonyms are advocated and refer to the sponsor on the admin portal.
 - No emails, phone numbers are used on the admin portal. Will this change if automated texting features are used?
- Email exchanges with fellow volunteers do appear to require extraordinary security measures so Proton email was unnecessary so made a new relevant email address. Some fellows use their email address which contains their last name.
- Limit sponsors access to only their sponsees.
- Educate fellows their email should and check to see if their email is part of a data breach.

Chapter 4. Sponsor Operations

SPONSOR ORIENTATION

When a fellow volunteers to sponsor, we inform them of our operations through an orientation document and video (in development). See [orientation_script.docx](#)

HOW TO USE THE ADMINISTRATION PORTAL

Juan R made videos showing how to use the Microsoft 365 administrative portal for those who need extra technical help.

SPONSOR RESOURCES

To try to make sponsoring easy. While we do not provide copyrighted material like the Green Book and pamphlets, we provide to our sponsors 12 step worksheets and other materials from others in our fellowship, including:

- Chuck S,
- Allan B,
- Houston Area Intergroup,
- New York City,
- Central Florida,
- Indianapolis and San Jose,
- Sponsors helping Sponsors telemeetings
- and more.

These materials can be accessed at <https://scisaa.org/sponsors/>.

FIRST LETTER

We suggest the sponsor include this information in the first letter:

1. Congratulate them on focusing on recovery.
2. Apologize for the delay in responding to them. Your sponsee asked for a sponsor months ago. The delay came from waiting for volunteer sponsors. You may ask them to pray for more volunteer help.
3. Write a short paragraph about your recovery.
4. IMPORTANT: Ask if your prisoner sponsee needs to communication in a way that is safe, avoids harm in any way. Suggest they do not over-disclose so harm (legal) or ethical dilemmas fall on both of us.
5. Mention your boundaries, like we focus only on recovery, don't run errands, don't relay messages to others on the prisoner's behalf, don't receive phone calls.
6. Ask if they have the SAA Green Book. If they don't, send an email to ISO stating you are a sponsor, give them your sponsee's address and they will send a pocket version for free to them. Mailing books directly to prisoners may be prohibited, read the prison website for instructions.
7. Ask if they have the Green Book. We will have ISO Office send them a pocket sized Green Book for free.
8. Include a writing assignment.
 - Provide a rationale for doing this step.

- Respect is the main currency in jail. Respect their trust in you by informing them of reasons for doing the assignments.
9. Enclose copies of material for them to read (e.g. circles worksheet, Step1 worksheet). Place them in your
 10. Manage their expectations. Remind them we are volunteers and it takes time to transport letters between hands so expect responses in weeks, not days.
 11. Write us back at:
 - California Prisoner Outreach Program
 - c/o SCISAA [Southern California Intergroup of SAA]
 - P.O. Box 57648
 - Sherman Oaks, CA 91413
 12. Again, my most intense spiritual experience occurred in jail, pray for this program and for more volunteers to help.

Chapter 5. Prisoner Sponsees

Cal POP receives our list of sponsor requests from the ISO Office in Houston, TX. To date (July 2023) we have 128 people on this list and have responded to 60 of them. In time, we receive a small number of sponsor requests organically coming from the prisons themselves, referrals from other prisoners. We respond to the those who requested a sponsor the longest time ago—up to 11 months ago. Due to attrition and the limited number of sponsors, currently 9, we wait for more sponsors to respond to the remaining list.

At this time we only service the state prison system, CDCR, and not military briggs, Federal prisons, county and city jails.

Chapter 6. Prisons and Society Cultures: What is the Same and Different?

Is a prisoner addict the same as an addict in wider society? Because sex addiction is carried out in internal spaces of all human beings, in principle we are the same and the 12 steps work for everyone. Some differences may be a matter of degrees, for example:

- Illegal acting out harms others by lack of consent or power differentials.
- It is more advanced (e.g., incest, rape). Remember, this disease makes people do insane things.
- Prisoners may have early traumatic, disadvantaged, dysfunctional or addictive life experiences or home life (e.g., broken homes, early criminal history).
- They simply just got caught and those outside did not.

Here are some key themes that I learned in my (Rey) jail experience that hopefully can assist SAA fellows with no jail/prison experience help the prisoner sponsee.

A California prisoner may be motivated by a lawyer or prison official suggesting they ask SAA for help so their Parole Board Hearing but our Tradition 6 says we are to have no affiliation with an outside group or enterprise seeking to increase our influence or credibility as a fellowship. Experience has shown that we need only rely on our Higher Power and our steps and traditions to sustain us (Sex Addicts Anonymous, 87).

Prisoners with sex charges carry a serious cultural stigma in prison derived from gang 'politics' that give a 'green light' to harm and kill 'sex offenders.' Prison safety policies separate the general population, where gangs are dominant, from 'special needs' prisoners but this is less than perfect. Some prisoners enter general population 'undercover,' saying their charges are anything else except sex crimes. Inmate culture and hierarchy asks for 'papers' to verify charges.

There are very few rehabilitative programs that focus on sex behavior in prison. I don't know exactly why but if staff identifies—outs--those with sex charges then other inmates could harm them.

There are 5 social orders for those in jail/prison:

1. Wider society - prisoners don't want to lose touch of societal order even though it is a memory. Family is often the only reason that gets them through the day.
2. Legal system – a subset of societal order, rare court appearances are milestones impacting their future.
3. Prison staff – direct interaction with prison guards and policies.
4. Inmates – 'respect' is the supposed currency among inmates; gang 'politics' and socialization to amass power against the guards and other inmates; strategies of coping with dangerous environments
5. God's order – separation from the world gives opportunity for spiritual practices that some take. This is the space where 12 step and bible studies (common) occur in a prisoner's life.

Many feelings are dominated by a prisoner, some include:

- Vulnerability. Weakness of the individual, forcing alliances with racialized groups or gangs.
- Guilt, shame and denial – accountability, self-judging, self-evaluating
- Stress – poor health care, dealing with other inmates
- Boredom – what to do down time? Self-reflect, learn, plan more crimes, socialize, etc.
- "negative/positive" actions/view of life and future. Those who use the time to become a better person are considered "positive."

Those in wider society are more at a spiritual disadvantage than those who are spiritual in prison:

- My personal spirituality of 40 years was rarely ever more intense than my short time in jail.
- In jail/prison there are less than a hundred ways to distract one away from God but outside there are thousands of ways.
- Classical Christian thought described three enemies: the world--the flesh and the devil. Jail/prison nearly eliminates the world. In my experience, the devil and wickedness in inmates, including me, was more direct and obvious than in society. The flesh remained the same but with the world minimized and the devil obvious, the time and spiritual environment provides an OPPORTUNITY to self-reflect on God's ways, His order.
- Of course, if one is not spiritual then then the stories of prison being like hell are more real.

Chapter 7. Media Production and Advocate Distribution

A good journalist "makes the news." World events happen and the journalist unveils their significance and timeliness. Even though things are generally static, there are few events in prisoner outreach that are newsworthy. Cal POP announcements are worthy of promotion to the fellowship. Cal POP Architect provides this content to media production and the Advocates relay those deliverables to their meetings.

Once this is done, the next stage is where the real VALUE lies--an individual prisoner's character arc from the Other/criminal worthy of disappearing to a SAA Fellow expressing the rawest of human condition--shame, powerlessness, recovery, redemption, accountability, self-realization, growth... Written words demonstrating how this program works. Sentimental statements that speak volumes. Sponsors provide this content.

MEDIA DELIVERABLE PRODUCTS

Cal POP Media Production volunteers create news/content products which are designed to recruit, coordinate, motivate, recognize, inform sponsors (primarily) and supporting Inter/groups and include a call to action.

Deliverable product	Media form	Audience	Status	Purpose
Talking point factoids	Document	Advocates	Done	Inform
Announcement script	Document	Advocates	Done	
Prisoner sponsee quotes	Document	Advocates		Demystifying the Other/disappeared
Difference between prison and society fellow	Document	Sponsors	Doing	Demystifying the Other/disappeared
Cal POP monthly updates	Verbal	SCISAA, fellowship	Ongoing	
Sponsor orientation document	Document	Sponsors	Done	Define expectations
Sponsor stories--lessons learned	Document, video			
Research/reporting	Document			
Sponsor orientation video	Document, video			
Program intro, 30 sec spot	Video			

Website/Information Portal

The website is the platform for most media deliverables, which are more detailed than what Advocates relay.

Videos (e.g., sponsor orientation, how to use Administrative Portal)

Cal POP Handbook

Documents (e.g., sponsor orientation, SOPs,)

Reports

Dashboard of status

NEEDS:

advertise prisoneroutreach.org and forward it to SCISAA web page for now.

Determine if MS 365 has a max email sending limit

Where do we post videos?

ADVOCATE DISTRIBUTION

Cal POP Advocates relay Cal POP news/content/media deliverables to individuals, groups and media avenues (e.g., listservs) to recruit and motivate sponsors from/in the California SAA Fellowship.

Build a campaign to obtain more Advocates (e.g., email, text contact info).

Visit meetings, get emails and phone/text numbers.

Use existing email lists--Cal POP, SCISAA, past volunteers--to ask for Advocates.

Get Liason at each Intergroup

What deliverables should be relayed to Advocates?

Advocate training: tasks, expectations and background media packages.

promoter skills--likeable person; extrovert?; recovery

return responses/questions of audience

recommend media content/campaigns that audience is wanting/needng.

Forward to their email lists or announce in their meetings.

Media deliverables, documents listed above.

Reference the website, <https://prisoneroutreach.org>

Chapter 8. Collaboration and Networking

The Cal POP Architect collaborates and networks with other SAA Intergroups, groups and fellows to legitimize the recruiting, coordinating, motivating, informing, and recognizing volunteers at all levels throughout the state of California. He currently communicates with:

- Other California intergroups,
- Orange County Intergroup
- San Diego Intergroup
- Bay Area Intergroup
- North Bay Intergroup

Other prisoner outreach efforts in other "S" 12 step programs

- SLAA
- SA

Outside organizations

- ACSOL
- ARC

Chapter 9. Funding, Legal, Insurance and Governance

FUNDING

Cal POP's relies upon funding from SCISAA and donations from other fellows. Donations can be sent to

Paypal: SCIGSAA@gmail.com

Zelle: SCIGSAA@gmail.com

Mail: Southern California Intergroup of SAA, PO Box 57648 Sherman Oaks, CA 91413

Please indicate Cal POP in the notes.

LEGAL AND INSURANCE

As this program's Architect, I (Rey) am legally liable for your actions as a sponsor at this time. We not only have legal considerations but should adopt Hippocratic Oath "first, do no harm" or Tradition 9 without "injure to them or others" considerations.

Since we are starting this program, the 1) legal protection of a registered non-profit and 2) insurance protection for Cal POP administrators and SCISAA have not been taken so we are vulnerable. Once this program grows to sustainability, we will change this fact and until then we are under the

As this program grows to sustainability, we will offer more legal protection for its administrators. So, if something out of the ordinary happens we ask the sponsors to let us know so we can request legal advice.

OPTIONS [7Jan2023]

1. Do nothing. Wait until this project grows and has the need. [DOING]
Benefit: Cheap, liability rests on program administrators (Rey) not SCISAA (wishful thinking?).
Costs: Weak legal protection.
2. Begin a fund-raising campaign for CA Prisoner Outreach computer development.
No motion needed (?).
3. obtain insurance only (possible given our structure?).
Benefit: Weak legal protection in above scenarios.
Cost: Money.
4. MOTION to obtain insurance and register as 501(c)3.
Benefit: Full legal protection in above scenarios.
Cost: Board of Directors need to formally operate in ways that conform with a) legal statutes for legal protection and b) Traditions (3, non-governance).
5. Have prisoners sign a waiver form to release us from liability. [21Nov2022]

GOVERNANCE

There seem to be three options for California Prisoner Outreach Program's organizational relationship to SCISAA and SAA:

- 1) remain part (e.g., affiliated with, a member group of, a committee of) of SCISAA;
- 2) become a group or Intergroup itself;
- 3) become a 501(c)3 and become independent yet cooperate very closely with SAA. AA H&I is an example. Juan and Rey visited Los Angeles AA H&I to begin investigating;
- 4) something else.

Currently, we are in option 1 but as this program grows we may consider alternatives.

Chapter 10. 12 Step Sponsor Curriculum

There are more sponsees than sponsors and one method to resolving this problem is to develop a 'curriculum' similar to other organizations provide to prisoners. There is a large industry of legal "programs," some are for diversion programs, aimed at low risk offenders in lieu of incarceration, and some are for those already in the prison system where certificates are given upon completion. Though, we do not plan to give certificates at this time, a curriculum following existing Step worksheets is under way. Standardizing the questions as much as possible can increase the throughput of sponsees.

Such a curriculum follows a university lecture style class instead of the traditional mentor/apprentice, sponsor/sponsee model common in SAA outside of prison. This curriculum is:

- Developed by fellows with more than 10 years sobriety.
- Informed by other SAA 12 Step worksheets.
- Emphasizes spiritual principles that resonate with the jail and prison experience.
- In concise, learning modules that include supplementary background information.

Chapter 11. Organizational Structure

It takes volunteers with many roles who make this program happen, all of whom are dedicated to our 12 Steps and Traditions.

Architect, Program Manager, Prisoner Outreach Chair
designs the program.

Advisors

Give outside input on program details as they arise based on Traditions and overall fellowship concerns; like an "objective" perspective because they are not so close to the project; provide the prisoner perspective; provide the ISO Office perspective.

Coordinator/Administrator

Runs segments of operations that require coordinating many people or technical infrastructure (e.g., Sponsor Admin, Prisoner Admin).

Sponsors

Write to prisoners to sponsor him/her through the steps (mentor-apprentice model) and/or gives feedback on worksheet responses (course model).

Prisoner Sponsees

Dedicate effort in recovery from sex addiction by working the steps with a sponsor.

Information Technology

Develops the technical infrastructure to carry out programmatic needs, website, phone apps, machine learning, cybersecurity, governance, etc.

Southern California Intergroup

This program's primary funding body and agent of accountability; provides feedback; beneficiary of service program; disseminators of information. Its Web Subcommittee provides feedback on the web content and design—like a focus group.

Other California Intergroups and meetings and individuals

We coordinate with North Bay Intergroup, Bay Area Intergroup, Orange County Intergroup and San Diego Intergroup.

Media Producer

Creates, collects and curates needed information to educate, inform, recognize and motivate volunteer fellows.

Advocates

A likable person mentions prisoner outreach news and needs every week in local meetings.

Course Administrator

Develop curriculum; solicit insights from former prisoners; coordinate volunteer sponsors to provide feedback on prisoner submissions; Interact with outside.

Course Grader, Sponsors, Responders

Provide personal feedback to course assignments sent by prisoners.
Legal advisor

Chapter 12. A Spiritual Motivation for Prisoner Outreach

There are too few organizations in our society that reach out to prisoners who specialize in sex crimes. Our fellowship addresses the root of sex addiction and is well able to handle illegal acting out behaviors. These are my (Rey) motivations for conducting prisoner outreach.

- Prisoners who have committed sex charges, so-called 'sex offenders' (a term implying they are expected to perpetually offend with no recovery) are accused, condemned and Othered by almost all segments of society: other prisoners, prison guards, parents, popular culture, right-wing politically conservative, Q-Anon conspirators, legislators, politicians (some).
- God does not condemn; He welcomes, forgives and gives gifts (grace) those who have done wrong in the past, humble themselves, changed their ways and seek Him. The kingdom of God is the opposite to the world.
- No one is perfect in God's eyes and He forgives.
- God rewards those who help the needy.
- Giving to the lowest in society is giving to God.
- SAA Promises coming true in our lives. Prisoner outreach is for those who encounter a loving Higher Power (Tradition 2). This service is a more selfless than service to a those we see, like families or the fellowship we attend. The unique thing about this service is that we serve those we don't know of, are tacitly taught to fear, hate or ignore. It is a realization of the promises (2 and 5 if the fellow has been incarcerated, 7 and 8).
- From Shame to Grace. How does God's grace come? Grace is a gift that includes the simple, basic things of life that are good (e.g, life, health, societal peace, path to freedom).

I remember vividly God forgiving me while I was in my cell a few weeks into my sentence. I understood in a tangible way what God's love is. It took time for me to adopt a new attitude and outlook on life (Promise 9). Humility became the foundation of my recovery and life. Jail was a very spiritual experience for me because of the profundity of the environment. I was exposed to wicked people, like me but some worse; there was so much uncertainty, anxiety and fear; I could not rely upon my privileged identity and reputation because I destroyed it; etc. I relied upon my faith and God proved His Word many times as I prayed.

If our acts of acceptance, love, inclusion, tolerance and understanding to people whose acts are more extreme than ours but come from the same addictive source. They are us and it is an act of love rejecting the desire to make artificial divisions between us and them. derision, despised, denied, forgotten, judged, condemned.